IN THE UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF TEXAS FORT WORTH DIVISION



ANTERO RESOURCES COR	PORATION, §	
	\$	U.S. DISTRICT COURT NORTHERN DISERICT OF TEXAS FILED
v	\$	APR 1 4 2022
1	\$	CLERK, U.S. DISTRICT COURT By Depute
JOHN KAWCAK,		

VERDICT FORM

Antero's Claims Against Mr. Kawcak

Breach of Fiduciary Duty

Mr. Kawcak had a relationship of trust and confidence with Antero and therefore owed fiduciary duties to Antero.

Mr. Kawcak had the burden to prove by a preponderance of the evidence that he did not breach his fiduciary duties to Antero.

1. Did Mr. Kawcak breach his fiduciary duties to Antero?

YES: _____ NO: ____

If you answered "Yes" to Question 1, then answer Questions 2 and 3. Otherwise, do not answer Questions 2 and 3 and proceed to Question 4.

2. What sum of money, if paid now in cash, would fairly and reasonably compensate Antero for its damages that were caused by such conduct?

Do not increase or reduce the amount in one answer because of your answer to any other question. Do not speculate about what Antero's ultimate recovery may or may not be. Any recovery will be determined by the Court when it applies the lawto your answers at the time of judgment. Do not add any amount for interest.

Answer in dollars and cents.

Answer: # 11 /22 140

Case 4:16-cv-00668-Y Document 657 Filed 04/14/22 Page 2 of 6 PageID 49520

What was the value of the combined benefit that Mr. Kawcak accepted from Tommy Robertson or his companies in violation of his fiduciary duties, if any?

Do not increase or reduce the amount in one answer because of your answer to any other question. Do not speculate about what Antero's ultimate recovery may or may not be. Any recovery will be determined by the Court when it applies the law to your answers at the time of judgment. Do not add any amount for interest.

Answer in dollars and cents.

Answer:

Antero's Claims Against Mr. Kawcak

Fraud

Antero had the burden to prove by a preponderance of the evidence that Kawcak committed any fraud.

4.	Did Mr. Kawcak commit frau	ıd against Antero
	YES: V	NO:

If you answered "Yes" to Question 4, then answer Question 5. Otherwise, do not answer Question 5 and proceed to Question 6.

5. What sum of money, if paid now in cash, would fairly and reasonably compensate Antero for its damages that resulted from such fraud?

Do not increase or reduce the amount in one answer because of your answer to any other question. Do not speculate about what Antero's ultimate recovery may or may not be. Any recovery will be determined by the Court when it applies the law to your answers at the time of judgment. Do not add any amount for interest.

Answer in dollars and cents.

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Antero's Claims Against Mr. Kawcak

Exemplary Damages

Exemplary damages are an amount that you may in your discretion award against Mr. Kawcak as a penalty or by way of punishment.

Answer the following question only if you answered "Yes" to either Question 1 or Question 4. Otherwise, do not answer the following question and proceed to Question 8.

6.	Do you find by clear and convincing evidence that the harm to Antero resulted from
	malice, gross negligence, or fraud?
	/

YES: _____ NO: ____

Answer the following question only if you answered "Yes" to Question 6. Otherwise, do not answer the following question and proceed to Question 8.

7. What sum of money, if paid now in cash, should be assessed against Mr. Kawcak and awarded to Antero as exemplary damages for the conduct found in response to either Question 1 or Question 4 or both?

Do not increase or reduce the amount in one answer because of your answer to any other question. Do not speculate about what Antero's ultimate recovery may or may not be. Any recovery will be determined by the Court when it applies the law to your answers at the time of judgment. Do not add any amount for interest.

Answer in dollars and cents.

Answer: 40,00

Antero's Claims Against Mr. Kawcak

Unjust Enrichment

Antero had the burden to prove by a preponderance of the evidence that Kawcak received any unjust enrichment.

8.	Did Mr. Kawcak receive unjust enrichments from Antero?		
	YES: NO:		
	answered "Yes" to Question 17, then answer Question 12. Otherwise, do not answer on 12 and proceed to Question 13.		
9.	What was the value of Mr. Kawcak's unjust enrichment?		
	In making this determination, you may consider only what Mr. Kawcak received from Antero, not from any third party.		
	Do not increase or reduce the amount in one answer because of your answer to any off question. Do not speculate about what Antero's ultimate recovery may or may not a Any recovery will be determined by the Court when it applies the law to your answers the time of judgment. Do not add any amount for interest.		
	Answer in dollars and cents.		
	Answer:		

Mr. Kawcak's Claims Against Antero

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Mr. Kawcak had the burden to prove by a preponderance of the evidence that Antero converted his property,

10. Did Antero convert Mr. Kawcak's property?

YES:___ NO: ___

REDACTED 4/14/z